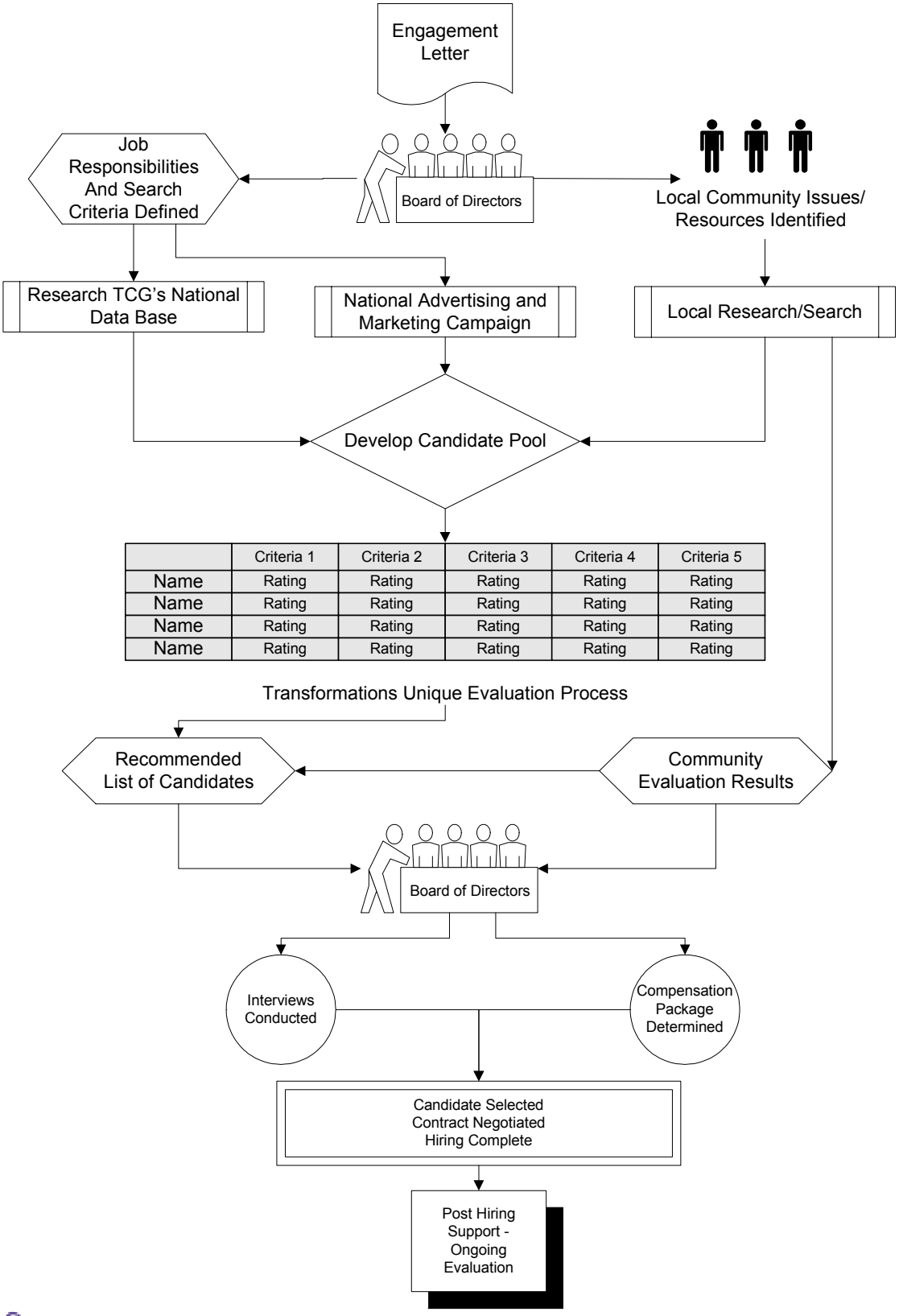EXECUTIVE SEARCH EXAMPLE